

Convene's Commitment to Sustainability & Social Impact

Convene creates dynamic work experiences through premium event venues, workplaces and digital meeting technology.

At Convene, driving a positive social, economic, and environmental impact in the communities in which we operate is a top priority. We believe that companies and commercial landlords must take strides together to impact the world. Our people are passionate about building a legacy that our clients, attendees, partners and members are all proud of.

Our Long-Term Sustainability & Social Impact Goals

- | **Give back to the community**, increase representation of key stakeholder groups in our hiring practices, and manage the company's supply chain responsibly
- | **Reduce the company's carbon footprint** and mitigate other environmental impacts
- | **Build on the company's commitment to data privacy** and continue practicing good customer stewardship
- | **Formalize governance practices** to develop a strong sustainability and social impact program
- | **Engage all employees & customers** in the company's sustainability and social impact efforts

Our current commitments - How we're working to drive positive environmental and social change:

- | Track diversity of ownership among suppliers and establish policies to give preference to suppliers from underrepresented populations
- | Use non-toxic janitorial products, unbleached/chlorine-free paper products, soy-based inks, and recycled/environmentally preferred office supplies
- | Establish an environmentally preferred purchasing policy for cleaning products, food, office supplies, and paper
- | Engage in company-wide charitable giving and volunteerism commitments
- | Implement ethical marketing policies and ensure that our email practices are GDPR compliant
- | Provide water on tap to eliminate the use of single-use plastic bottles of water for employees and guests
- | Offer easily accessible waste stations that include landfill and recycle bins (and compost where possible), and provide clearly marked educational signage to help employees and guests properly sort waste items
- | Purchase Certified Organic food items when possible
- | Provide Certified Fair Trade coffee at the majority of our locations
- | Replace disposable flatware and tableware with reusable items, or use compostable flatware and tableware as needed
- | Donate leftover food from meetings and events via a partnership with Rescuing Leftover Cuisine at many of our locations